

December 17, 1964

PERSONNEL NOT RECEIVING STEP PAY INCREASE 11/6/65

<u>Name</u>	<u>Grade</u>	<u>Salary</u>	<u>Position</u> <u>Classification</u>	<u>Assignment</u>	<u>Reason</u>
Schocken, T.	15-1	\$ 13,400	Dir. Ren. Planning	Trans.	P&NA
Tompkins, P. A.	14-2	13,020	Fam. Rel. Dir.	Fam. Reloca	A
Peabody, M.	13-4	12,965	Minor. Hsng. Ad.	Off. Dev. Ad.	
Foster, E.	12-1	10,250	Dir. Com. Rel.	Com. Rel.	P
Addivinola, F.	12-1	10,200	Civ. Eng. II	Engineer.	P
Iadonisi, D.	10-3	8,820	Rehab. Spec. II	Waterfront	NA
Dunlea, J.	8-4	7,524	Dev. Spec. II	Legal Ser. Pool	P&NA
Smith, R.	8-4	7,524	Rehab. Asst. III	Rox. -N. Dor.	NA&NE
Wall, J.	8-4	7,524	Rehab. Asst. III	Downtown	P&NA
Dansker, M.	9-1	7,200	Dev. Spec. I	Waterfront	P
Kermegis, J.	8-2	6,825	Graph. Dsgn. III	Photo Lab	P&NA
Kelliher, E.	6-4	6,019	Dev. Asst. II	Comm. Rela.	NA
Licciardi, V.	9-1	7,200	Dem. Insp. II	Engineer.	NA
Ivanoski, J.	7-2	5,985	Dev. Asst. III	Planning	P
O'Brien, C.	6-3	5,733	Reloca. Asst. I	Wash. Pk.	P&A
Polo, V.	6-3	5,733	Draftsman II	Graphics	P
Mignosa, S.	7-1	5,700	Draftsman II	Wash. Pk.	P
Collings, H.	6-2	5,460	Plan. Aide III	Adm. Mgmt.	NA
Haley, D. W.	6-1	5,200	Plan. Aide II I	Adm. Mgt.	NE
Ruggiero, J.	4-5	5,095	Secretary II	Off. Dev. Adm.	EG&P
Murray, F.	4-4	4,861	Secretary II	Adm. Mgt.	NA&NE
Crowley, M.	3-4	4,515	Secretary I	Adm. Mgt.	NA
Condon, P.	4-1	4,200	Secretary II	Adm. Mgt.	A
Hawes, H. L.	4-1	4,200	Secretary II	Planning	P
Forney, H.	3-2	4,075	Secretary I	Planning	NE
Balfour, R.	2-1	3,600	Cler. Asst. III	Trans. Plan.	P

INTER-OFFICE COMMUNICATION

CONFIDENTIAL

Pers. #1130A

TO Kane Simonian, Executive Director
AT 73 Tremont St.
FROM Edward G. FitzPatrick, Personnel Officer *EGF*
AT

December 17, 1964

ATTENTION:

SUBJECT Personnel Not Receiving Step Pay Increase 1/6/65

The attachment lists employees, currently paid in accordance with the Boston Redevelopment Authority Salary Range and Step Plan, who should not receive a step increase on January 6, 1965.

Reasons for recommended denial of increase are listed below. All employees in the attachment fall within one or more of these four categories.

- P - Marginal performance, or, unsatisfactory performance on an annual average.
- A - Excessive absence, whether it be sickness or failure to report for work.
- NA - Non assignability. Employees who are difficult to assign or keep usefully employed at their present skill level. This category includes employees who are over-paid in relation to the job they are performing, have limited capacity for professional growth, and employees with emotional problems who must be assigned to low grade positions with no job tensions.
- NE - Employees on 3 months appointments and expected to continue in that status. Employees known to be resigning in the immediate future.

This memorandum is at variance with a memorandum submitted to the Development Administrator earlier this date, which included Personnel in a category, EG - End of Grade at Step 5. This category has been deleted from this memorandum and the attachment.

This memorandum is submitted for record purposes and the Minutes of the December 17, 1964 Board Meeting.

EGF:agd
Attachment

cc: J. P. McMorrow